



Brussels  
ECHO.B.3/JS

**CORRESPONDENCE SLIP**

**ADDRESSEES:** Directors-General for Civil Protection of the Member States and Participating States to the Union Civil Protection Mechanism

**Subject:** **Call for nomination of peers – UCPM Peer Review**

**Deadline for submitting nominations: Friday 21 November 2025**

Country	Date of field mission	Type of peer review
Czechia	2 – 6 March 2026	<b>Thematic peer review on the disaster risk management (DRM) system</b>

Dear colleagues,

Czechia, represented by the Directorate General of Fire Rescue Service (HZS ČR) under the Ministry of Interior, has volunteered to undergo a peer review within the 2025-2027 cycle of the [UCPM Peer Review Programme](#). The key priorities of this review on disaster risk management have been defined in consultation with the Czech authorities. DG ECHO, together with the Czech authorities, will proceed to selecting a team of peers based on the experience and skills needed for these key priorities.

DG ECHO hereby publishes a call for nominations of peers for the review, open to staff in civil protection and disaster risk management (DRM) authorities/organisations in UCPM Member and Participating States. National civil protection authorities are encouraged to share the call with colleagues with the relevant background working for other authorities, ministries and agencies involved in disaster risk management.

Selected peers voluntarily commit their time and expertise, and, in their review and conclusions, should strive to conduct an objective and evidence-based assessment. They should also share good DRM practices and recommend improvements to the DRM policy and operations of the reviewed country. A peer review will also represent an opportunity for the peers to use the gained experience for integrating into their respective national systems.

The selected peers will take part in an on-site mission to Czechia, tentatively planned for the week of 2 to 6 March 2026 (with arrival the weekend before and departure the weekend after). They will also be invited to attend a one-day preparatory meeting held in Brussels on

29 January 2026. Costs for attending the on-site mission and the Brussels preparatory meeting will be covered (for travel, accommodation and subsistence). During the mission, the peers will be accompanied and supported by DG ECHO representatives as well as representatives of the technical consultant (CMCC) who assists the review process throughout - this assistance includes support for drafting the peer review report. Post-mission online meetings will also be held, with a view to finalise the report and discuss findings with the reviewed country. Therefore, it is expected that peers commit to attending all relevant meetings, as needed.

### **Focus areas of the review**

The overall objective of this peer review is to identify areas for improvements and highlight good practices within the disaster risk management and civil protection system of Czechia.

The review will address the following key focus areas:

- **Disaster risk governance:** all sub-topics.
- **Risk assessment:** legislative, institutional and procedural framework; risk identification, analysis and evaluation.
- **Disaster risk management planning:** all sub-topics.
- **Preparedness:** legislative, institutional and procedural framework; early warning systems; risk awareness and population preparedness.

### **Required expertise of peers**

Given the priorities and expectations of this peer review, DG ECHO is looking for four peers with the below mentioned experience and expertise.

Please note that full proficiency in English, written and spoken, is required. Knowledge of the Czech language will be considered as an additional asset.

#### **Peer 1: expert in disaster risk governance**

***Professional experience:*** progressively senior managerial experience (at least 10 years) within a civil protection - national or sub-national - authority; proved experience in drafting and implementing DRR/DRM policies, strategies and plans; experience in supporting institutional reforms and/or change of the DRR/DRM legal and institutional framework, good knowledge of the global frameworks addressing natural and human-induced risks (i.e. Sendai Framework for DRR 2015-2030, Sustainable Development Agenda, Paris agreement on climate change); good knowledge of the UCPM and the EU Preparedness Strategy; good knowledge of sources, methods and tools for risk financing including insurance; experience in designing financial strategies and mobilising funds for DRM and DRR; familiarity with EU structural and investment funds.

***Will be considered an additional asset:*** knowledge of the Czech DRM system; knowledge of financial instruments for DRM; knowledge of civil-military cooperation topic; participation in UCPM missions and exercises in Czechia.

#### **Peer 2: expert in risk assessment**

***Professional experience required:*** excellent knowledge of single/multi-risk assessment and mapping methods and tools; good knowledge of the EU/UCPM legal framework and guidelines dealing with risk assessment and disaster loss data; participation in the

implementation of national or sub-national risk assessments; good knowledge of existing datasets and platforms for risk assessment and disaster loss data collection (Sendai Framework Monitor, DesInventar, European Commission Disaster Risk Management Knowledge Centre - DRMKC Risk Data Hub); knowledge of data interoperability; good knowledge of territorial planning processes and their interactions with risk assessment and management processes.

**Will be considered an additional asset:** knowledge of the Czech DRM system and Czech risk assessment/risk management planning processes; participation in UCPM missions and exercises in Czechia.

#### **Peer 3: expert in risk management planning**

**Professional experience required:** excellent knowledge and experience in drafting and implementing DRR/DRM plans; good knowledge of different prioritisation methods of DRR/DRM measures; good understanding of EU relevant Directives (e.g. Floods and Water Framework Directives, Seveso Directive, Directive on the resilience of critical entities); experience in monitoring, evaluation and reporting process of plans; good knowledge of the main interactions between DRR, climate change adaptation (CCA) and Sustainable Development Goals (SDGs); good knowledge of sources, methods and tools for risk financing; familiarity with EU structural and investment funds.

**Will be considered an additional asset:** knowledge of the Czech disaster risk management system; knowledge of Czech risk assessment and risk management planning processes; participation in UCPM missions and exercises in Czechia.

#### **Peer 4: expert in disaster preparedness**

**Professional experience required:** excellent knowledge of preparedness measures and experience in identifying and implementing preparedness measures at national and/or sub-national level; excellent knowledge and experience in the implementation of early warning systems; experience in the field of population preparedness; experience in designing, planning and implementing risk awareness campaigns, excellent knowledge of the UCPM functioning.

**Will be considered an additional asset:** knowledge of the Czech disaster risk management system; participation in UCPM missions in Czechia; participation in recent international exercises in Czechia.

#### **How to submit nominations for peers**

You are invited to send nominations to the Peer Review mailbox ([ECHO-CP-PEER-REVIEW@ec.europa.eu](mailto:ECHO-CP-PEER-REVIEW@ec.europa.eu)), **latest by Friday 21 November 2025**.

Candidates should provide a CV, if possible in the Europass format (<https://europass.cedefop.europa.eu/documents/curriculum-vitae>), clearly demonstrating the experience in civil protection and disaster risk management covering prevention and preparedness, especially with regards to the areas of expertise listed above and the thematic priorities of the review.

For potential candidates not working for a national civil protection authority, prior to submitting your candidacy, kindly inform your respective civil protection authority and include a proof of this with your application.

**Female candidates are encouraged to apply, with a view to form a gender-balanced peer team.**

For information, in annex is a one-pager factsheet outlining the objectives of the Peer Review Programme, as well as the Guidelines document. The Guidelines leaflet explains the review process in detail, describing roles and responsibilities of key actors, including of the peers.

If you have any questions, please do not hesitate to contact my team responsible for the UCPM Peer Review Programme.

We look forward to receiving your nominations.

Yours sincerely,

Erwan MARTEIL  
Head of Unit

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Enclosure:      Peer Review Programme Guidelines  
                    Fact Sheet - UCPM Peer Review Programme 2025-2027

c.c.:              Civil Protection Committee delegates; Disaster Prevention Expert Group  
                    members